

## Invitation

The Board of Management of **VIG RE zajišťovna, a.s.**  
with its registered office at Templová 747/5, 110 01 Prague 1,  
registered in the Commercial Register kept by the Municipal Court in Prague  
File No.: B 14560  
Identification number: 284 45 589  
(hereinafter referred to as the “**Company**”)  
in accordance with Art. 16 (2) of the Company’s Articles of Association  
**hereby convenes**

### AN ORDINARY GENERAL MEETING

**to be held on 8 April 2026 at 5:15 p.m. at Vyskočilova 1, Building Life C, Prague 4, 140 00**

with the following agenda:

1. Opening, review of the shareholders’ attendance, verification of the quorum
2. Election of the Chairperson of the General Meeting, the Minutes Taker, the Verifiers of the minutes and the Scrutineer
3. Approval of the agenda of the General Meeting
4. Company’s Annual Report for 2025 and conclusions of the Report on relationships between the controlling entity and the controlled entity and between the controlled entity and entities controlled by the same controlling entity (hereinafter the “Report on Relationships between Related Parties”) for 2025
5. Report on the results of activities of the Supervisory Board in 2025, statement of the Supervisory Board on the ordinary financial statements as of 31 December 2025 and on the Board of Management’s proposal for the distribution of profits for 2025, opinion of the Supervisory Board

on the Related Parties Report for 2025 and Proposal of the Statutory Auditor for appointment by the General Meeting

6. Report of the Audit Committee on the results of its activities for 2025
7. Approval of the Company's ordinary financial statements as of 31 December 2025
8. Decision on Distribution of Profit for 2025
9. Decision on the discharge of the Board of Management and the Supervisory Board for financial year 2025
10. Appointment of the Statutory Auditor for the year 2026 and for the period 2027-2030
11. Miscellaneous
12. Conclusion of the General Meeting.

**ITEM 1: OPENING, REVIEW OF THE SHAREHOLDERS' ATTENDANCE, VERIFICATION OF THE QUORUM**

No resolution requiring the shareholders' vote is proposed with respect to this item on the agenda of the General Meeting.

**ITEM 2: ELECTION OF THE CHAIRPERSON OF THE GENERAL MEETING, THE MINUTES TAKER, THE VERIFIERS OF THE MINUTES AND THE SCRUTINEER**

**Proposed resolution of the General Meeting:**

*In accordance with Art. 18 (3)(p) of the Company's Articles of Association, the General Meeting elects the following persons:*

- a) *Chairperson of the General Meeting*  
**Wolfgang Hajek**
- b) *Minutes Taker of the General Meeting*  
**Radka Viková**
- c) *Verifiers of the minutes of the General Meeting*  
**Wolfgang Hajek and Michal Kalvoda**
- d) *Scrutineer at the General Meeting*  
**Lucia Urbánková Tkáčová**

**Justification:**

The election of the relevant persons to the General Meeting's bodies is based on the requirement of the applicable legal regulations for ensuring a proper course of the General Meeting.

**ITEM 3: APPROVAL OF THE AGENDA OF THE GENERAL MEETING**

**Proposed resolution of the General Meeting:**

*The Company's General Meeting approves the agenda of the General Meeting.*

**Justification:**

The General Meeting is convened, and the agenda of the General Meeting is proposed by the Company's Board of Management. In accordance with Section 369 (1) of Act No. 90/2012, on Commercial Companies and Cooperatives (Act on Commercial Corporations), as amended (hereinafter referred to as the "Business Corporations Act"), a shareholder of the Company has the right to request that matters determined by the shareholder be included in the agenda of the General Meeting, provided that a resolution is proposed for each of the matters or that the inclusion of the matter on the agenda is justified.

**ITEM 4: COMPANY'S ANNUAL REPORT FOR 2025 AND CONCLUSIONS OF THE REPORT ON RELATIONSHIPS BETWEEN THE CONTROLLING ENTITY AND THE CONTROLLED ENTITY AND BETWEEN THE CONTROLLED ENTITY AND ENTITIES CONTROLLED BY THE SAME CONTROLLING ENTITY (HEREINAFTER REFERRED TO AS THE "RELATED PARTIES REPORT") FOR 2025**

**Proposed resolution of the General Meeting:**

*The General Meeting acknowledges the Company's Annual Report for 2025 and the conclusions of the Related Parties Report for 2025.*

**Justification:**

In accordance with Section 436 of the Business Corporations Act and Art. 22 (2)(g) and Art. 31 (1)(b) and (c) of the Company's Articles of Association, the Board of Management submits to the General Meeting the Company's Annual Report for 2025.

In accordance with Section 84 of the Business Corporations Act, the Board of Management of a controlled company shall acquaint the Company's shareholders with the conclusions of the Related Parties Report at the next General Meeting.

The Company's Annual Report for 2025 and the conclusions of the Related Parties Report for 2025 are not subject to a vote by the Company's shareholders.

**ITEM 5: REPORT ON THE RESULTS OF ACTIVITIES OF THE SUPERVISORY BOARD IN 2025, STATEMENT OF THE SUPERVISORY BOARD ON THE ORDINARY FINANCIAL STATEMENTS AS OF 31 DECEMBER 2025 AND ON THE BOARD OF MANAGEMENT'S PROPOSAL FOR THE DISTRIBUTION OF PROFITS FOR 2025, OPINION OF THE SUPERVISORY BOARD ON THE RELATED PARTIES REPORT FOR 2025 AND PROPOSAL OF THE STATUTORY AUDITOR FOR APPOINTMENT BY THE GENERAL MEETING**

**Proposed resolution of the General Meeting:**

*The General Meeting acknowledges the report on the results of activities of the Supervisory Board in 2025, statement of the Supervisory Board on the ordinary financial statements as of 31 December 2025 and on the Board of Management's proposal for the distribution of profits for 2025, opinion of the Supervisory Board on the Related Parties Report for 2025 and Supervisory Board's proposal of the statutory auditor for the appointment by the General Meeting.*

**Justification:**

In accordance with Art. 27 (8) of the Company's Articles of Association and Section 83 (1), Section 447 (3) and Section 449 (1) of the Business Corporations Act and Section 43 (2) of the Act no. 93/2009 Coll., on Auditors, as amended (hereinafter referred to as the "Act on Auditors"), the Supervisory Board of the Company submits to the General Meeting a report on the results of its activities in 2025, the Supervisory Board's statement on the ordinary financial statements as of 31 December 2025 and on the Board of Management's proposal for the distribution of profits for 2025, the Supervisory Board's opinion on the Related Parties Report for 2025 and the Supervisory Board's proposal for the statutory auditor to be appointed by the General Meeting.

The Supervisory Board's report and statements are not subject to a vote by the Company's shareholders.

**ITEM 6: REPORT OF THE AUDIT COMMITTEE ON THE RESULTS OF ITS ACTIVITIES FOR 2025**

**Proposed resolution of the General Meeting:**

*In accordance with Art. 18 (3)(m) of the Company's Articles of Association, the General Meeting approves the Audit Committee's report on the results of its activities for 2025.*

**Justification:**

In accordance with Art. 18 (3)(m) of the Articles of Association, the competence of the General Meeting includes approval of the Audit Committee's report on the results of its activities for 2025.

**ITEM 7: APPROVAL OF THE COMPANY'S ORDINARY FINANCIAL STATEMENTS AS OF 31 DECEMBER 2025**

**Proposed resolution of the General Meeting:**

*In accordance with Art. 18 (3)(f) of the Company's Articles of Association, the General Meeting approves the Company's ordinary financial statements as of 31 December 2025.*

**Justification:**

Based on the applicable legal regulations, the Company is required to compile ordinary financial statements for each accounting period and submit it to the General Meeting for approval. In accordance with Art. 22 (2)(g) in conjunction with Art. 18 (3)(f) of the Company's Articles of Association, the Board of Management submits the Company's ordinary financial statements compiled as of 31 December 2025 to the General Meeting for approval.

**ITEM 8: DECISION ON DISTRIBUTION OF PROFIT FOR 2025**

**Proposed resolution of the General Meeting:**

*In accordance with Art. 18 (3) (f) of the Company's Articles of Association, the General Meeting approves distribution of profit for 2025 in accordance with the proposal submitted by the Board of Management.*

**Justification:**

In accordance with binding legal regulations and Company's Articles of Association, decision on distribution of profits and covering of loss is vested within the powers of the General Meeting.

Proposal for distribution of profit for 2025 submitted by the Board of Management to the General Meeting for approval is in line with the applicable generally binding legislation and the Company's Articles of Association.

**ITEM 9: DISCHARGING MEMBERS OF THE BOARD OF MANAGEMENT AND SUPERVISORY BOARD FOR FINANCIAL YEAR 2025**

**Proposed resolution of the General Meeting:**

*In accordance with Art. 18 (3)(n) of the Company's Articles of Association, the General Meeting grants discharge to the members of the Board of Management and the Supervisory Board for financial year 2025.*

**Justification:**

In accordance with Art. 18 (3)(n) of the Articles of Association, the competence of the General Meeting includes discharging members of the Board of Management and the Supervisory Board.

**ITEM 10: APPOINTMENT OF THE STATUTORY AUDITOR FOR THE YEAR 2026 AND FOR THE PERIOD 2027-2030**

**Proposed resolution of the General Meeting:**

*In accordance with Art. 18 (3)(o) of the Company's Articles of Association, the General Meeting appoints as the Statutory Auditor for the years 2026 - 2027 the company KPMG Česká republika Audit, s.r.o., with its registered office at Prague 8, Pobřežní 648/1a, post code: 18600, registered in*

*the Commercial Register kept by the Municipal Court in Prague, File No.: C 24185, Identification number: 49619187.*

*In accordance with Art. 18 (3)(o) of the Company's Articles of Association, the General Meeting appoints as the Statutory Auditor for the years 2028 - 2030 (with the possibility of extending the audit contract for the years 2031-2032) the company PricewaterhouseCoopers Audit, s.r.o., with its registered office at Prague 4, Hvězdova 1734/2c, post code: 140 00, registered in the Commercial Register kept by the Municipal Court in Prague, File No.: C 3637, Identification number: 40765521.*

**Justification:**

In accordance with Art. 18 (3) (o) of the Company's Articles of Association, Sec. 43 of the Act on the Auditors, and Regulation No. 537/2014 of the European Parliament and the Council, on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC (hereinafter referred to as the "Regulation"), appointment of the statutory auditor is vested within the powers of the General Meeting.

At the time of preparation of this invitation, the tender for the statutory auditor of the Company for the Audit of the Financial Statements for 2027 - 2030 (with the possibility of extending the audit contract for the years 2031-2032) was completed, with KPMG Česká republika Audit, s.r.o., PricewaterhouseCoopers Audit, s.r.o. and Forvis Mazars Audit s.r.o. submitting the final bids, duly and on time. The Company's Audit Committee recommended KPMG Česká republika Audit, s.r.o. and PricewaterhouseCoopers Audit, s.r.o. to the Supervisory Board on the 24 February 2026, as the offers of both companies were of high quality, and in accordance with Article 16 of the Regulation it stated the preferred option.

The recommendation of the statutory auditor by the Supervisory Board for the General Meeting will take place at the meeting of the Company's Supervisory Board, which will be held on 8 April 2026 before the meeting of the General Meeting of the Company. However, the Supervisory Board is entitled to recommend to the General Meeting only the entity that participated in the tender with the

final decision on the appointment of the statutory auditor being within the competence of the General Meeting.

The tender for the Company's statutory auditor for the audit of the financial statements for 2027-2030 (with the possibility of extending the contract for 2031-2032) was carried out in accordance with the relevant legal regulations, in particular with Article 16 of the Regulation.

## **ITEM 11: MISCELLANEOUS**

## **ITEM 12: CONCLUSION OF THE GENERAL MEETING**

### Decisive date for participation in the General Meeting:

In accordance with Art. 15 (1) of the Articles of Association, the fifth (5<sup>th</sup>) day preceding the date of the General Meeting, i.e. 3 April 2026, is the decisive date for participation in the General Meeting.

### Participation of a shareholder in the General Meeting:

Participation in the General Meeting and exercise of shareholder's rights will only be allowed for entities registered as shareholders of the Company in the Central Securities Depository as of the decisive date.

### Condition for entering a shareholder in the attendance list:

Shareholder – *legal person*.

The authorised representative of a legal person must present a valid extract from the Commercial Register, an identity card and a written power of attorney.

In Prague, on 3 March 2026

Tobias Sondorfer  
Chairman of the Board of Management

Ivana Jurčíková  
Member of the Board of Management