

PRESS ANNOUNCEMENT



VIG Re recognised as a Top Employer for 2026 in the Czech Republic, Germany and France

VIG Re is pleased to announce it has been recognised as a Top Employer in the Czech Republic, Germany and France for 2026 by the Top Employers Institute. The certification demonstrates VIG Re's ability to create a high-performing workplace across all its locations through data-driven people strategies, independent validation, and a clear focus on practices that drive business performance, employee engagement, and growth.

Hong-Wha Ling, Chief People Officer at VIG Re commented: "At VIG Re, our people are at the heart of everything we do. Being recognised as a Top Employer in the Czech Republic, Germany, and France confirms that we are creating an environment where talent can develop, collaborate, and thrive across all our locations."

Active in 131 countries/regions, Top Employers Institute is the global authority in HR certification, benchmarking and advisory. Its Programme certifies organisations based on the results of its HR Best Practices Survey which covers six domains including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Wellbeing.

Top Employers Institute CEO Adrian Seligman commented: "Achieving a Country Top Employer Certification for 2026 reflects VIG Re's dedication to building an outstanding workplace that enables sustained business performance. Their strong alignment between people strategy and organisational goals, combined with a commitment to continuous improvement, demonstrates the impact of their transformative practices. We are proud to recognise VIG Re for their meaningful contribution to a better world of work in the Czech Republic, Germany and France."

The Country Certification gives organisations access to globally benchmarked insights, data-driven recommendations, expert validation, and proven best practices to strengthen their people strategy. Certified companies benefit from enhanced employer branding, clearer strategic focus, improved decision making, and a stronger ability to demonstrate impact to leaders, boards and talent markets. They also gain opportunities to connect with a global community of certified Top Employers.

In 2025, the Programme certified and recognised nearly 2,500 Top Employers in 131 countries/regions, positively impacting over 14 million employees globally.

About VIG Re

VIG Re is one of Europe's leading reinsurers with a growing presence in Asia. A member of Vienna Insurance Group, VIG Re is headquartered in Prague (Czech Republic) with offices in Munich (Germany), and Paris (France). Established in 2008, the Company has maintained a strong financial profile, earning an "A+" FSR rating from Standard & Poor's since 2009 with a positive outlook. VIG Re is offering a broad spectrum of non-life treaty and facultative reinsurance solutions and manages the outward reinsurance programs of the VIG Group. In 2025, the company serviced around 660 insurance companies in almost 70 countries.

VIG RE zajišťovna, a.s.